



Camphill School Aberdeen

Senior Farm Day Services Assistant

Our Mission is to create a community where Children and Young Adults can live, learn and work in an integrated community based on mutual respect and unfolding of individual potential

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|---------------|------------------------------------|
| Post: | Senior Farm Day Services Assistant |
| Service: | Land Team and Day Services |
| Line Manager: | Day Services Manager |
| Salary: | £11.24 per hour |
| Hours: | 37.5 hours per week (Full-Time) |

Job Dimensions– CSA has a dedicated and passionate team of employees, co-workers and short-term volunteers, based across three campus sites approximately 6 miles west of Aberdeen City. A vacancy has arisen within the CSA Land Team for an enthusiastic and capable Senior Farm Day Service Assistant to join the Care Farm. This role involves supporting the workshop leader in working with young people with additional support needs, and the successful candidate will work with the wider CSA and Murtle community to provide meaningful opportunities and workplace activities. The Senior Farm Day Service Assistant will support the farm workshop leader in looking after all organic farm duties including animal welfare and will support sessions on the farm with children and young people. You will be able to take responsibility over the care farm when the farm workshop leader is absent and are able to support the workshop leader setting up meaningful aims for the children and young people attending the farm and record and evaluate these this in their reports and portfolios.

For more information, please visit our website

www.camphillschools.org.uk



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This post requires:

- Relevant experience in agriculture and/or animal care.
- Knowledge and interest in organic / biodynamic farming practices.
- Extensive experience in working with young people or adults with additional needs.
- A commitment to engaging with young adults with additional support needs, the service, their key staff, the Farm and Estate staff and the wider community.
- Ability to work in a positive supportive working environment as part of a small Team.
- Ability to be self-reliant, able to work individually and use own initiative.
- Physically able to carry out manual tasks.
- Willing to undertake weekend rota duties.
- Excellent communication skills.
- Excellent organisational skills and able to prioritise own work.
- Experience of working with people with additional support needs

Desirable for post:

- NVQ level II or equivalent in a relevant subject area such as agriculture.
- Qualification in working with young people or adults with additional needs.

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- Hold a valid driver's licence.
- Experience of driving agricultural machinery such as tractors

Qualifications

- Agricultural / Animal Care experience
- Qualification or experience working with people with additional support needs

Key Responsibilities

- Contribute to the daily care for animals and be interested in maintaining and developing Murtle Care Farm following organic principles and standards.
- Support the young people with additional needs who attend workshops at the Care Farm.
- Ensure that all farm and working environments meet health and safety requirements according to current regulations and CSA policies and that facilities and equipment are correctly maintained.
- Willingness to be on a wider land team weekend rota.
- Engage with the wider CSA Land Team including supporting the stables and the gardens where needed

Accountability

- Commitment to CSA ethos and values.
- Comply with the CSA Health and Safety policies.
- Maintain confidentiality
- Read, understand and work with CSA policies, as required.

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Personal Qualities

- Passion for organic or biodynamic agriculture
- Self-motivated
- Resilient
- Adaptable
- Willingness to work outdoors in all weathers
- Reliable

The tasks and remit contained within this job description captures the main responsibilities of the role and is not exhaustive. CSA retains the right to request other tasks, within reason, be undertaken by the post holder as requested.

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