



Senior Day Service Assistant (Garden)

Our Mission is to create a community where Children and Young Adults can live, learn and work in an integrated community based on mutual respect and unfolding of individual potential.

Post:	Senior Day service Assistant (Garden)
Service:	Camphill School Aberdeen Day Service
Line Manager:	Garden Workshop Leader
Hours:	40 h with some weekend work on rota

Job Dimensions-

As the Senior Day Service Assistant in Murtle Estate Garden you will be an integral part of the garden-based Learning for Life Day service for children and young people with additional and complex support needs. You will assist the Garden Team in planning and implementing individualised garden workshop jobs and activities, enabling young people to connect with nature, develop practical skills, work towards internal learning qualifications and build confidence.

For more information, please visit our website
www.camphillschools.org.uk



Required for this post:

- Experience and passion for working with children and young people with additional and complex needs.
- Enthusiasm for promoting learning through engagement and the CSA internal STARS AWARDS as well as personal development through nature and gardening.
- Passion and/or interest for regenerative gardening including organic and biodynamic gardening principles.

Desirable for this post:

- 3 + years' experience working with children and young people with additional and complex needs.
- Further professional development or training in (therapeutic) education-based training and/or workshop specific training e.g. organic and/or biodynamic gardening
- Previous experience of working in a land setting
- Previous experience working or volunteering in a similar (Camphill) setting.



Key Responsibilities

- Assist in creating and maintaining an inclusive garden environment that meets the (learning) needs of the children and young people that attend the garden.
- Involvement in working setting and working on individual targets and internal qualification scheme - STARS AWARDS
- Foster a sense of teamwork, cooperation and responsibility.
- Prepare sessions and assist supporting groups as well as individuals on a 1:1 basis.
- Contribute to general organisational and housekeeping tasks.
- Contribute to the planning and organisation of special events or garden or wider Learning for Life days services exhibitions.
- Ensure safety and wellbeing.
- Support the young people in garden tasks.
- Continuity, being able to take on the smooth operation of the garden in Workshop Leader absence.
- Be aware of and contribute to the planning and monitoring of children/young people's individual learning/behavioural objectives and targets and carry them out under the Workshop leaders/ Day services manager instructions.
- Promote and encourage both independence and interdependence in children/ young people at all times.
- Assist with facilitating meaningful programmes for individuals or groups of children/ young people and do adequate preparation.
- Open to do available additional training on e.g. (therapeutic) education and (biodynamic) gardening principles.
- There might be additional responsibilities depending on how the role, the team and the garden develop.

Accountability

- Ensure all relevant and current CSA H&S policies are understood and that it is known where to access these, and further information, should it be required.
- Comply with the CSA Health and Safety policies, including Fire Precautions and Prevention
- Ensure all reasonable precautions are taken to provide for the safety of children and young people attending workshop sessions.
- Ensure that work undertaken to safeguard children, young people and young adults is effective and consistent with the policies, procedures and protocols of CSA.

Personal Qualities and Aptitudes

- Exhibit a warm and adaptable attitude, fostering a welcoming environment.
- Capable of collaborating effectively within a team and independently when necessary
- Good communication skills
- Proactively identify and manage risks to ensure the safety of participants and oneself.
- Embrace a mindset open to change, adapting readily to
- evolving circumstances
- Demonstrate a willingness to learn and share knowledge within the team.
- Exemplary time manage and punctuality, ensuring smooth and timely execution of garden tasks, fostering reliability for all participants.

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