



Camphill School Aberdeen

## Full time Teaching and Production Kitchen Workshop Leader

Our Mission is to create a community where Children and Young Adults can live, learn and work in an integrated community based on mutual respect and unfolding of individual potential

Post:	Full time Teaching and Production Kitchen Workshop Leader
Service:	Day Services
Line Manager:	Day Services Manager
Salary:	£26734.50 per annum
Hours:	37.5 hours per week

**Job Dimensions**–To lead workshops for children and young adults with special needs as part of the learning for life day services. The support and learning provided are expected to be: responsive to the identified needs set out in the referral; provided in a professional manner; in accordance to the best practice standards of the subject of the workshops; provided at the times agreed and designed to help to make some change (outcomes) for the referred person. This specific role is expected to provide: 1:1 and group teaching and production sessions in our new teaching and production kitchen. Providing relevant learning experiences and produce bakes and dishes etc that can be used for snacks, lunches, (internal) café's and other events.

### **This post requires:**

- Relevant qualification in the discipline
- Experience of providing one to one learning and or support to children, young people and young adults

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- Significant experience/knowledge of cooking and baking also in bigger quantities.
- Knowledge/evidence of working to outcome frameworks and making a difference through learning/support/interventions
- Evidence of excellent report/case note writing and recording
- Evidence of excellent verbal communication skills
- Current knowledge and understanding of Protection of Vulnerable Groups legislation
- Holding PVG membership for work with children and vulnerable adults

### Desirable for post:

- Relevant higher-level qualification
- Working knowledge of the education of and support processes for children/young adults with special needs
- Experience and interest on healthy and organic cooking
- Experience of providing one to one learning and or support to children, young people and young adults in a kitchen setting.
- Knowledge/Experience of the ethos, values and principles associated with the Camphill movement

### Key Responsibilities

- To receive referrals via Day Services Manager
- To develop and maintain a good working relationship with children and young adults

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- To assess the needs of those children/young adults referred, via the use of the referral and the outcomes framework
- Develop a plan of learning and support through Kitchen activities using the methods and approaches most likely to meet the needs established
- Monitor, on a regular frequency, the impact that the learning and support is having
- Keep legible written records on what learning and support is being provided, the observed changes and the outcomes over time
- Attendance at, and reporting to, any relevant MDT meetings
- Completion of an end of term/end of learning for life report which identifies inputs, outcomes and impact from the learning and support provided
- Informal/formal communication with parents, house residential staff, teachers, GP, workshop leaders and others, as appropriate (e.g. social workers)
- Regular attendance at Day Services meetings (a minimum of 80% attendance is expected)
- Offering and receiving peer support from other workshop leaders
- Preparing for 1-1 supervision sessions with Line Manager
- Meeting all requirements of any relevant registration body
- Maintaining registration with SSSC (or equivalent)

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## Accountability

- Ensure all relevant and current CSA H&S policies are understood and that it is known where to access these, and further information, should it be required
- Comply with the CSA Health and Safety policies, including Fire Precautions and Prevention
- Ensure all reasonable precautions are taken to provide for the safety of children and young people attending workshop sessions
- To ensure compliance with Infection Prevention and Control policies and procedures and the Health and Social Care Act 2012, ensuring that the risk of healthcare associated infection to patients and staff is minimised by careful preparation and clean-up of the workshop environment
- Ensure that work undertaken to safeguard children, young people and young adults is effective and consistent with the policies, procedures and protocols of CSA

## Skills

- Having a high-level relevant cooking and baking skill set
- Being able to work on your own as well as part of a team
- Ability to build and maintain good working relationships with other workshops, house coordinators, teachers and relevant others

## Personal Qualities

- Highly motivated to make a difference the children and young adults attending the Learning for Life day services at Camphill School Aberdeen and to contribute to the life of the community

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