

Management Bulletin

News and updates - 10.09.18

Other updates

Board of Trustees: The next Board meeting will be on the 4th of October. Board members will have lunch in the houses

Hub: The 'YouthZone' hub in Tourmalin is ready for it's first use, come and have a look.

Farm: New calves, pigs and rare breed poultry has been welcomed this month.

School: Preparations for Open Day are in full swing with exciting displays and stalls.

Cairnlee: Had a joint Open Day with Simeon which was very nice.

Training: In-house autism, resilience, epilepsy, BSS and risk assessment training is taking place. The Foundation Year training has also started and ongoing meetings with RGU with regards to future BA possibilities.



Main news from Management

Dear All,

This time the focus will be on recruitment.

It has been challenging to recruit both volunteers and employed staff. This is due to Brexit and probably other factors as well.

We are actively exploring every opportunity to support this as best as we can. We have met with several long term volunteers and employees and have done an initial exercise to strengthen the support in the houses and to come with proposals to more sustainable structures.

This will continue to be an ongoing challenge to ensure we have the right people in the right places.

We would like to hear your suggestions, how you can support, whom to contact etc. A great initiative with regards to a Social Media campaign by the young volunteers is being progressed. Also ideas on how to contact former co-workers and other interested people are very welcome.

The most effective recruitment often comes from word of mouth so can I ask that we ensure we utilise as many of our contacts as possible in this regard.

We will also have a Recruitment and Volunteering stand at the open day to raise local awareness.

In all areas we have recruited some fantastic people over the past months but we need more support so please spread the word!

In the short term we will be looking for:

- Volunteers
- Care workers
- Senior care workers
- Land Manger
- Day Services Manager

Important news/events: Our September Open Day will take place on Camphill Estate on Saturday the 22nd between 2-5pm. Please invite friends and family to join!