

Management Bulletin

News and updates - 28.05.18

HR: A number of new care workers have been recruited and interviews for classroom assistants have taken place. A second recruitment round has started.

Facilities/Capital Development: Kathleen and Alex will visit the Camphill Communities in the central belt on Monday the 28th of May.

H&S: Safetynet is now undertaking audits of Murtle house and the residential houses .

Training: A helpful discussion around training took place in the Camphill Estate meeting. The first staff appraisal trainings organised by Jane have now taken place.

Education & Care: The Children and Young People's Commissioner Scotland visited 18/5 and met with 4 parents a great success

On Sunday the 20th of May we welcomed the riders from Coast to Coast



Important news/events:

The Kiltwalk Wee Wander will start from Murtle Estate to Duthie Park on Sunday the 3rd of June from 11am. There is still time to register. (www.thekiltwalk.co.uk)

Main news from Management

Dear All,

Welcome to our second Management Bulletin.

This fortnightly update aims to inform everyone in CSA around the work that the Senior Management Team (SMT) has been doing.

The SMT has now completed the one year Development plan and the Operational plan (2018/19) which will be presented to the Board meeting in June and then be shared widely.

John Richards and members of the SMT have started a review of our day services including therapies. Currently we are drawing up proposals to improve our day service provision and this is a good time to undertake a mini-review of the therapies. The process follows Gerard Egan's The Skilled Helper approach of exploration, understanding before action.

Furthermore we are exploring different staffing models for the houses over summer and to see how we can create more sustainable teams within the houses, school and others areas for the longer term. It has proven to be more difficult to recruit (long-term) volunteers. This might be due to visa issues and Brexit. We have recently welcomed around 6 students as long term volunteers and are hopeful that our ongoing recruitment efforts will be successful.

With regards to Data Protection (GDPR) Kathleen and others are working on making CSA compliant with the new regulations when they come into effect on the 25th of May.

Thank you all very much for your ongoing support.