



Camphill School Aberdeen

Exclusion Policy and Procedure

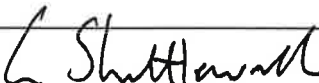
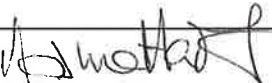
At Camphill School Aberdeen (CSA) we regard the exclusion of a child/young person as an exceptional occurrence. The final decision to exclude a child/young person is taken only as a last resort. A child/young person will only be excluded permanently after all attempts to resolve the situation which has given rise to serious concern have failed. CSA in consultation with management reserves the right, however, to immediately exclude any child/young person whose conduct places an unacceptable risk to other children/young people, workers or him/herself in CSA.

Children/young people may have to be excluded, either for a period of suspension or permanently, for one or more of the following reasons:

- The child/young person presents challenging behaviour which can no longer be adequately met in a CSA environment and which would, if the child/young person remained, put unacceptable risk to other children/young people or workers.
- CSA does not have the required expertise to meet the child/young person's changing needs.
- It is not possible to transfer the child/young person to another house community because:
 - transferring the child/young person to another house community will disrupt the balance in that house community to the detriment of other people by putting them at unacceptable risk;
- It is not possible to transfer the child/young person to another class because:
 - transferring the child/young person will disrupt the balance in the class to the detriment of other children/young people by putting them at unacceptable risk.

Procedure

When a child/young person's placement becomes unmanageable or suddenly breaks down, an emergency review will be held as soon as possible (but not later than 7 days after the exclusion) in order to determine the best way forward.

<i>Record of Approval</i>				
2	3rd March 2017	Bernhard Menzinger Gill Shuttleworth	Norma Hart Board of Trustees	March 2020
Rev	Date	Author	Approved	Review due

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Parents/Guardians and child/young person will be notified both verbally and in writing of the exclusion and the reasons for it and will be advised of the following:

- The date, time and place of the review.
- Appropriate people from CSA involved with the child/young person will attend the review.
- Parents/Guardians and child/young person each have the right to bring someone with them for support.
- CSA will inform the parent and child/young person of the names and designations of those from CSA attending the review.
- Appropriate professionals from the local authority will be invited to take part in the decision-making process, but the final decision remains with CSA management.
- Parents/Guardians and child/young person will have the right of appeal to the Chair of the Board of Trustees of CSA.
- The Care Inspectorate and Education Scotland will be informed of all exclusions.