



Camphill School Aberdeen
Building Futures, Transforming Lives

Farm Assistant

Our Mission is to create a community where Children and Young Adults can live, learn and work in an integrated community based on mutual respect and unfolding of individual potential

Post:	Farm Assistant
Service:	Day Services
Line Manager:	Day Services Manager
Salary Range:	£12
Hours:	39 hours per week

Job Dimensions– Camphill School Aberdeen (CSA) is an independent charity offering education, care and therapy services for children and young people with additional support needs on a day and residential basis. **Our Vision** - To be recognised as a centre of excellence where children and adults can live, learn and work in an integrated community based on mutual respect and unfolding of individual potential. **Our Mission** - To create a community where children and adults feel a sense of belonging, support and personal growth; a place where there is an inclusive, lifelong learning culture with an integrated approach to health education and care.

Purpose of the Role

CSA has a dedicated and passionate team of employees, co-workers and short-term volunteers, based across three campus sites approximately 6 miles west of Aberdeen City. A vacancy has arisen within the CSA Land Team for an enthusiastic and capable Farm Assistant to join the Organic Farm. The Farm Assistant will support the farm workshop leader in looking after all organic farm duties including animal welfare and will support sessions on the farm with children and young people. You will be able to take responsibility over the farm when the farm workshop leader is absent.

For more information, please visit our website
www.camphillschools.org.uk



Farm Assistant

Key Responsibilities

- Contribute and take responsibility were able to the daily care for animals and farm duties on Murtle Farm
- Contribute and take responsibility were possible to enhance and develop organic and biodynamic practices on Murtle Farm.
- Ensure that all farm and working environments meet health and safety requirements according to current regulations and CSA policies and that facilities and equipment are correctly maintained.
- Help support the children and young people attending Murtle Farm when needed.
- Willingness to be on a wider land team weekend rota.
- Engage with the wider CSA Land Team including supporting the stables and the gardens where needed.

Accountability

- Commitment to CSA ethos and values.
- Comply with the CSA Health and Safety policies.
- Maintain confidentiality
- Read, understand and work with CSA policies, as required.

Personal Qualities

- Passion for organic or biodynamic agriculture
- Self-motivated
- Resilient
- Adaptable
- Willingness to work outdoors in all weathers
- Reliable

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Experience

Required:

- Relevant experience in agriculture and/or animal care.
- Knowledge and interest in organic / biodynamic farming practices.
- A commitment to engaging with young adults with additional support needs, the service, their key staff, the Farm and Estate staff and the wider community.
- Ability to work in a positive supportive working environment as part of a small Team.
- Ability to be self-reliant, able to work individually and use own initiative.
- Physically able to carry out manual tasks.
- Willing to undertake weekend rota duties.
- Excellent communication skills.
- Excellent organisational skills and able to prioritise own work.

Desirable:

- NVQ level II or equivalent in a relevant subject area such as agriculture.
- Qualification in working with young people or adults with additional needs.
- Hold a valid driver's licence.
- Experience of driving agricultural machinery such as tractors.

The tasks and remit contained within this job description captures the main responsibilities of the role and is not exhaustive. CSA retains the right to request other tasks, within reason, be undertaken